## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

PUBLIC SERVICES - Sri B. Sai Kumar, Office Subordinate, General Administration Department, Andhra Pradesh Secretariat, Hyderabad – Disciplinary action initiated for un-authorized absence from duty for a period of 435 days - Charges framed - Inquiry conducted - Penalty of 'Removal from Service' imposed - Orders - Issued.

## GENERAL ADMINISTRATION (OP.V) DEPARTMENT

G.O.MS.No. 405

Dated:26-07-2010,

Read the following:-

- (1) G.O.Rt.No.3325, G.A.(OP.V) Dept., dt:06-07-20009.
- (2) G.O.Rt.No.5343, G.A.(OP.V) Dept., dt:07-11-2009.
- (3) From the Inquiring Authority, Inquiry report dated 29-03-2010.(4) Govt.Memo.No.5696/OP.V/2007, G.A.(OP.V) Dept., dated
- 03-07-2010.
- (5) From Sri B.Sai Kumar, representation, dated 14.7.2010.

## ORDER:

In the G.O.1st read above, Government have initiated disciplinary action by framing the following Articles of Charge under rule 20 of A.P. C.S. (CCA) Rules, 1991 against Sri B.Sai Kumar, Office Subordinate, General Administration Department, A.P. Secretariat, Hyderabad and he was directed to submit his written statement of defence:-

## Article of Charge

"Sri B.Sai Kumar, Office Subordinate, General Administration Department, willfully and unauthorisedly abstained from duty for 435 days from May, 2007 onwards without taking any kind of leave or prior intimation to the appointing authority in violation of Rule 3 of A.P.Civil Services (Conduct) Rules, 1964"

- Since the Charged Officer has not submitted his written statement of defence against the charges framed on him, Government have placed the matter before an Inquiring Authority for a detailed enquiry into the Charges framed against Sri B.Sai Kumar, Office Subordinate, vide G.O.2<sup>nd</sup> read above, by appointing Sri P.Adinarayana, Assistant Secretary to Government (General), General Administration Department under rule 20(2)(b) of A.P.C.S.(CCA) Rules, 1991.
- The Inquiring Authority after conducting a detailed inquiry into the charge and submitted his Inquiry Report vide reference 3<sup>rd</sup> read above, holding the Charge 'proved' against the Charged Officer.
- Government have communicated a copy of the Inquiry Report to the Charged Officer vide ref.4<sup>th</sup> read above, under rule 21(4) of A.P.C.S. (CCA) Rules, 1991 calling for his representation, if any, on the findings of the I.A.
- Sri B.Sai Kumar, Office Subordinate, GAD has submitted his representation vide ref.5<sup>th</sup> read above, wherein he requested the Govt. to drop further action against him and treat the absence period as leave for which he is eligible, on the same contentions stated earlier, which are held to be not proper and valid grounds.
- Government after careful examination of the entire matter with reference to the representation submitted by Sri B.Sai Kumar, Office Subordinate, have decided to impose a penalty of "Removal from service" under rule 9 (ix) of A.P.C.S.(CCA) Rules, 1991 read with G.O. Ms. No.260, G.A. (Ser.C) Dept., dated 4.9.2003 for the charge held proved against him. Accordingly, Government hereby impose the penalty of "Removal from Service" on Sri B.Sai Kumar, Office Subordinate, General Administration Department under rule 9 (ix) of A.P.C.S. (CCA) Rules, 1991.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.KANAKA DURGA DPEUTY SECRETARY TO GOVERNMENT (GENERAL) I/C

Sri B.Sai Kumar, H.No.2.4.628/57, Sundarnagar, Kachiguda, Hyd. Copy to:-The A.G., AP, Hyd. The Dy.PAO, A.P.Sectt. Br., Hyd. SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER